G. R. S. 58]

1

Previous references.

✓

File No. 41-15

1915-16

Serial Nos. 114-19

(Edn)

Later references.

Edn 6-2-16-142

Edn 126-17-12

Edn 446-20-243.

" 76-25-102

" 42-26-149

GENERAL AND REVENUE SECRETARIAT.

P

Serial Nos. 114-19.

Part B for May, 1916.

SUBJECT.

Recommending increased rates of allowance for substitutes to be employed in place of graduate teachers sent for training in the training College, Mysore.

Serial 19. To the Q. & Edn.

" " Comptroller

no. GT 40-1 & 11.5.1916.

Sanctions the recommendation of the Q. & Edn.

W D 1851—GPB—20,000—18-12-15

BNS
20/7/16.

G. R. S. 11]

1915-16

GENERAL AND REVENUE SECRETARIAT.

(Edn)

NOTES.

File No. 4-15

FILE HEADING.

Normal Training Schools

From

I. G. of Edn.

No. 14420/617 Dated 31. 1. 16 Received

Diary No. 2783	Enclos. –	Spare Copies.	Serial No. 11

BRIEF ABSTRACT OF LETTER.

Proposes that the emoluments of the substitutes for the six graduates selected for training in the Training Coll., Dacca, may be raised from Rs 40 & Rs 30 (according as they are graduates or have finished the B.A. Course) to Rs 50 & 40 respy.

NOTES AND ORDERS.

The I. G. E. proposes the entertainment permanently of 6 graduates or undergraduates (who have completed the B.A. course but have not taken Ex

NOTES—First Sheet.

GPB—20,100 - 8 8-14

G. R. S. 12]

2783

General and Revenue Secretariat.

Ed. File No. 4 of 1915.

Serial No.

Degree with an allowance of Rs 50 or 40 as the case may be to enable them to take the place of teachers selected for training and to be absorbed in permanent vacancies as they arise.

2 Owing to the great demand for the services of graduates it is difficult to get men for temporary employment especially when they have to go away after 10½ months. The D. of E's proposals may be approved. 20 Feb 16

A 28/2/16 28/2

H. W. O. No. 1665 of 15

3 The raising of emoluments is a question of demand and supply. If under the circs explained the administrative Deptt are satisfied that there is necessity to increase the emoluments, there is no financial objection. The retention of the substitutes as extra teachers for 1½ months is financially objectionable. During this period there will be neither any place nor work for them

Subd. 4 as compared with the pay in other

1. 3. 1916.

NOTE—Contn. sheet.

Serial No.

Departments Rs 30 for one who has undergone the B.A. Course but has not passed it and Rs 40 for one who passed the B.A. cannot be regarded as inadequate and ~~[illegible]~~ it is therefore financially unacceptable to raise these rates as now proposed - Such a measure will cause difficulty in obtaining recruits in other offices -

5 To keep the men permanently is financially objectionable as has been pointed out above in the office note - It is a common enough incident of temporary service that such men should be thrown out of employment occasionally for want of vacancies and ~~there is no reason~~ a special rule for the Edn Department cannot be framed. Further as the Edn Deptt is a large Deptt, it may not be impossible to find other acting vacancies for these masters for these short periods -

Por VI.

1.3.16

6 Put up draft sanctioning the D.E's proposals

7 Respondent -

8 Approved wrately

9 Please put up a clean draft

2783

5

G. R. S. 12]

General and Revenue Secretariat.

Edn File No. 4 of 1915.

Serial No.

10 Clean draft subd as directed.

8/3/16

8/3

11 Draft reg the appts (Council matter)

8/3/16

1st Member
Devan

12 The Proposal is one that may be sanctioned in the interests of the instns, though it is somewhat irregular to have the temporary men as supernumeraries for one or two months in every year.

Devan

9/3/16

11/3

4769
11.3.16

13 I agree. It is difficult to get graduates and competent men. Please send up with a submission note, after circulation.

17.3.16

To Genl Secy

12/3/16

NOTE—Contn. sheet.

GPB—70,000—17-12-15

1957

2783

6
25

G. R. S. 12]

General and Revenue Secretariat. | File No. 4 of 1915.

Serial No.

14 I also agree.
24.3.16.

15 I agree.
28.3.16

Circulation Completed

Fwd. to O. No. 1959 of 15

16 To Fwd Secy begs submit Govt for concurrence
28/3/16

17 Sub with refce to paras 4 and 5 above.
29/3 FL Secy.

29-3-16

18 The proposal is to raise the emoluments given to substitutes employed in place of 6 graduate teachers sent for training and to retain them permanently in the Department. There are about 75 graduates employed in High Schools and Anglo Vernacular Schools and these are to get training in a batch of 6 every year. The proposal of the Inspector General is to entertain permanently 6 graduates or undergraduates even though admittedly there will not be any work for them for a part of the year. This amounts to keeping a reserve of about 8% to

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | Edn File No. 4 of 1915.

Serial No.

to fill up vacancies caused by deputation of teachers for training. The deputation of officers on such a scale or even on a larger scale is common in almost all Departments but in no such case is a permanent reserve allowed. It is usual to manage the work of absentees by readjustment of existing staff and by making acting arrangements under the rules. In a large Department like the Education Department such a course should be easier than in other departments. A concession has already been shewn in the matter by allowing the Inspector General to entertain temporary hands on Rs.30/ or 40 per mensem irrespective of what is admissible under the Mysore Service Regulations The grant of any further concessions would be to secure for the Educational Department undue administrative ease at an unnecessary sacrifice of public funds.

19 I am therefore respectfully of opinion that the proposal which amounts to the sanction of ~~Government~~ permanent appointments in vacancies of a temporary character is not financially acceptable and that has been already sanctioned viz., entertainment temporarily of substitutes on Rs.40/- (graduates) or 30 (under gradutes) is in itself a great concession.

NOTE—Contn. sheet.

Br VD

GPB—70,000—17-12-15

M 1.4.16

2783

G. R. S. 12]

General and Revenue Secretariat. | Cdn. File No. 4 of 1915

Serial No.

(1) Put up a D SN.

G.A

4/4

(2) D.S. & sub^d
G.A
5.4.16

Put up a tidy copy as required.

6/4

G.A

Tidy copy of the D.S. & sub^d

G.A
7.4.16

Wrapped

2/4

Please look up a clean draft this
16/4/16

10/4

Case written
G.A

Draft sub^d
G.A
10/4/16 10/4/16

5503
12 dec 16

Write a DSN

12/4

Dewan

12/4

NOTE—Contn. sheet.

98

(For disposal by circulation)

No. C. 275

23. 3. 1916.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Clause iii of the Schedule.

Question of raising the emoluments of the substitutes for the six graduates selected for training in the Training College, Mysore, from Rs.40 and 30 to Rs.50 and 40 (according as they are graduates or have simply undergone the B.A. course) and of keeping them on permanently in the Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Somanagar Rao

22nd March 1916.

Secretary to Government.

Extraordinary Member of Council. Approved by the Extraordinary Member. 25/3/16

First Member of Council. Seen by the First Member of Coll.

Second Member of Council. 28.3.16

WD 2012—GPB—1 000—9-2-16

Submitted to His Highness.

At present, the Inspector General of Education has been authorised to entertain substitutes on Rs.40 and Rs.30 for the six graduate teachers who are to be sent to the Training College annually. But, owing to the difficulty of getting competent men for acting vacancies under these conditions, he recommends that he may be permitted to employ men (graduates and under graduates) on Rs.50 or Rs.40 permanently, so that he may have no difficulty in sending substitutes for the 10½ months during which the training continues. He proposes to attach them for the remaining 1½ months to schools as extra teachers and absorb them as vacancies occur.

2. The Council are of opinion that the proposal may be sanctioned. The Financial Secretary however considers the proposal objectionable as it is irregular to provide any Department with a reserve of men in addition to the sanctioned cadre to meet requirements of a temporary character.

3. There is much force in the Financial Secretary's objection. But, at present, the demand for the services of graduates is so keen that it is very difficult to get men for temporary employment. As continuity of instruction is of primary importance in education, it is not desirable to run the risk of any institutions remaining short of hands for the sake of a small additional extra expenditure. As more trained men become available, there will be no need for this arrangement.

11
10

4. The proposals of the Inspector General of Education may therefore be sanctioned for a period of two years for the present.

M. Visvanaya

29th April 1916.

EPM

27863

12/11

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Proposal to employ graduates and under graduates on Rs.50 ~~and~~ Rs.40 permanently to avoid the difficulty of getting competent substitutes for the six graduate teachers to be sent to the Training College annually.

No. 5267
29.4.16

1033.

Order.

KRW
4/5/16

T.305
27.5.16

9.5

827.
31.5.16.

Secretary
6.5.16

6/5

6/5

2355 2788 13/2/12

G. R. S. 12]

General and Revenue Secretariat. | Edn. File No. 4 of 1915.

Serial No.

As the approved draft does not make mention of the period of 2 years for which the scheme has been sanctioned, pencil ~~able~~ additions have been made in that draft which is re-sub.d for approval before issue.

EA 6.5.16

The draft as added to may be approved

Ks 8/5

Sanction

Ks 11/5

The Financial Branch was consulted twice over, but its opinion (para 19) have not been ~~accepted~~ accepted. The proposals of the F.S. have been sanctioned by H.H. the Maharaja.

May the order be communicated & the Compt. Genl. Draft & fair are submitted for orders.

12/5/16. F.C. (Secy)

19/5

25/5

Communicated 26/5

26/5

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | Edn File No. 4 of 1915.

Serial No.	
19.	To the D.G. of Edn " " Comptroller. no. 65-40-1. d. 11.5.1916. Sanctions the recommendation of the D.G. of Edn.

NOTE—Contn. sheet.

GPB—70,000—17.12.15

16

15

GPB—3,210—1-6-15

Edn. 15]

OFFICE OF INSPECTOR-GENERAL OF EDUCATION IN MYSORE.

No. 14420 / 617

Bangalore, ~~3rd~~ 31st January 1916

DIARY No. 2283

10-12
SECTION Ed
FILE No. 4-N
No.

From

Rao Bahadur
M. SHAMA RAO, ESQ., M.A.,
Inspector-General of Education in Mysore.

To

P. G. D'SOUZA, ESQ., B.A., B.L.,
Secretary to the Government of H. H. the Maharaja of Mysore,
Education and Agriculture *Departments.*

SIR,

With reference to Government Order No.12-13/Edn.358-13-2 dated 1st July 1914 sanctioning the opening of a class in the Training College at Mysore for the training of six graduate-teachers, I have the honour to inform you that the rates of allowance fixed for substitutes, viz., Rs.40 if they are graduates and Rs.30 if they have finished the B.A. Course, have been found, by experience during the past two years, not sufficiently attractive and as a consequence the vacancies have either remained unfilled for long periods or have had a succession of acting incumbents for short periods all eager to secure permanent appointments elsewhere and showing little interest in their work as acting masters. In these circumstances I consider it necessary to raise the emoluments of the substitutes to Rs.50 and Rs.40 respectively and keep them permanently in the Department. At present the graduate teachers selected for training are withdrawn from their posts for a period of about 10½ months from the 1st of June to about the middle of April. And the substitutes taken will be thus without employment for about a month and a half. I think, that to enlist the permanent interest of the substitutes in their work and to avoid the difficulty of finding men for short periods

when

when the substitutes throw up their acting appointments, it is desirable to retain permanently the services of six graduate or under-graduates on the allowances of either Rs.50 or Rs.40 mentioned above, so that they may be always ready to be sent out as substitutes. During the short period of 1½ months when the permanent teachers return to their schools, the substitutes will be regarded as extra teachers attached to the schools where they have been acting. When permanent vacancies occur, preference will be given to these substitutes and others will be taken in their stead.

At present there is provision in the budget of Rs.31,920 under the head 18 Education - (9) Scholarships in the Training College and only an extra sum of Rs.720 annually will be needed. I request that my proposals may be sanctioned, and the extra sum of Rs.720 ordered to be included in the next year's budget.

I have the honour to be,

Sir,

Your most obedient servant,

K. Shama Rao.

Inspector General.

TNR.

17 3

G.R.S. 28]

Gen P 210865997 26-5-16

Ed. File No. 4-15.
Serial No. 19.

Diary No. of letter replied to_____

GENERAL AND REVENUE SECRETARIAT.
( )

, the 191 .

Date of issue 11-5-16.

Signed by Sri. K. Subba Rao

Proceedings of the Government of His Highness the Maharaja of Mysore

READ—

G.O. No. 12-13, Edn. 358-13-2, dated 1st July 1914, sanctioning the opening of a class in the Training College at Mysore, for the training of 6 graduate teachers.

~~ORDER THEREON.—No.~~

2. Letter No. 4420/617, dated the 31st January 1916, from the D. G. of Education in Mysore, stating that the rates of allowances fixed for substitutes, viz Rs 40 if graduates, and Rs 30/- if they

over.

SUBJECT.

3

we finished the B. A. Course, have been
found not sufficiently attractive, that
the emoluments may be raised to Rs 50/-
and Rs 40 respectively and the men
kept permanently in the Deptt, the substitutes
being regarded as extra teachers attached
to the schools when they have no work,
and requesting that an extra sum of
Rs 720 may be included in the next
year's budget in addition to the amount
of Rs 31,900 now provided.

Order :— No. 6540-1.

The recommendation of the Dy. of Education is sanctioned for a period of 2 years. An extra sum of Rs 720 should be provided for the purpose in the budgets of 1916-17 and 1917-18.

Hy Secretary to Govt,
E & A. Deptt.
8/3/16

The Dy. of Education.

" Comptroller, Mysore Govt, thro' Sec II.

~~Copy to the Budget section.~~